



## Equity, Diversity, & Action Committee Standing Report District Governance Senate

**Date: September 26, 2023**

**Meeting Report: September 14, 2023**

### *New Members*

- **Student Representative:** Sheila Meadows
- **Classified Staff:** Osiris Deleon
- **Faculty:** Jillin Elizondo, Ethnic Studies and Catherine Medrano, Sociology

### *EEO update*

- There were major revisions in the law last year so EEO procedures are being revised. Final version must be sent to Chancellor's office for review then to the Board.
- Revising faculty hiring procedures - The Faculty Hiring Procedures Task Force met over the summer and the finalized procedures will be sent to Academic Senate. Hopefully will be ready by upcoming fiscal year hiring.
- In-person EEO training for faculty hiring committees. It has primarily been online training through Keenan. Possibly a combination of in-person and online training. J. Bratsch would like to have an in-person training this year.

### *Budget report*

#### **EDAC Proposal Budget 2023-2024**

Ledger	Events	Projects	Stipend	Completed	Funding Source	Paid	Applicant
Ethnic Studies Program		\$ 4,000.00	Yes	No	Guided Pathways	No	O. Barajas, J. Elizondo
Latinx Leadership	\$ 5,250.00		Yes	No	Guided Pathways	No	A. Rodriguez
First Gen event	\$ 9,100.00		No	No	Guided Pathways	No	L. Velasquez, R. Rodriguez
Total	\$ 14,350.00	\$ 4,000.00					

<b>Grand Total</b>	<b>\$ 18,350.00</b>
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<b>Remaining Balance</b>	<b>\$ 31,650.00</b>
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### *Professional Development & Heritage Events Update*

- **LatinX Leadership Conference Sep 23, 2023** – COS MEChA students are hosting workshops for local high school students to “provide students with leadership skills and cultural awareness through various workshops that set them up to be college and career ready after high school”.
- **COS First Gen Event November 7 & 8, 2023** – “...we want to celebrate the presence and experiences of all first-generation college students, faculty, staff and management within our college.” The two-day event will include a featured guest speaker, activities, resource info distribution and food. Coordinators have sent a few emails about volunteering. If interested, please reach out to Leah Velasquez.

- **English Major Mentor Fall Event October 16, 2023** – “We seek to create a community of English majors with strong relationships to faculty members so that students are more successful at COS and beyond.” English major mentees, faculty mentors, and the English major advisor counselor will attend.

#### *Equity website update*

- Subcommittee hoping to work with someone familiar with website development. Two suggestions were made: to offer paid hours to a faculty or staff member with expertise in this area to implement committee members’ suggested content, and to create a multi-semester plan for overall development

#### *Information*

Group discussed having EDAC liaison w/ Native American Task Force

#### *Action*

- Approval of meeting dates – no action taken because the committee discussed possible changes to current day/time. A poll was distributed following the meeting.
- Approval of 2023-2024 initiatives – The committee voted on and approved continuing work on last year’s initiatives.

### **Recommendation(s) for Possible Action Items**

none